









TUMUT.

[FROM OUR CORRESPONDENT.]

THE hot weather still continues. Several times during the past week we have appeared to be on the eve of a favorable change, but the signs have proved delusive. The thermometer has recently ranged from 102° to 115° in the shade. We experienced the greatest heat of the season on Monday last; the temperature throughout the day was almost unbearable, and the night brought no relief, for a southerly

under such circumstances was next to impossible, and the sliding doors and windows open, the major portion of the residents passed the weary hours as best they could, looking for the cool air which usually comes with the dawn of day. The Tumut river has dwindled to a shallow stream, and several creeks between here and Kiandra have dried up, the oldest inhabitant has never known to be so dry before are dry. On Saturday evening last a thunder-

Dairy produce of all kinds is very scarce. Woolfat butter is retailing at 1s. 6d. per lb., and but for our neighboring Chinese neighbors we should lack vegetables altogether. The dry weather has seriously affected potato crops. The fruit which is coming into town—apricots, greenpeas, and apples—is hardly worth mentioning.

at, being less than half the usual size. A singular effect is an untimely frost may be seen in an orchard near the A large walnut tree, which on one side was exposed severe frost when the fruit was about forming, has on that side of the tree a single nut, while the sheltered bears a large crop.

other troubles when they arrive in Tanut. Few without legal proceedings being instituted against the stringent as the rules which the trustees of our town have laid down, and so vigilant are they in seeing same duly enforced. Two cases were brought before local Bench, on Friday last, by the trustees—one a Mr. James Gibb, of South Talingo, to recover for the use of camping-ground, and the other a Mr. S. M. Swift for bringing stock on to the common

giving the required notice. The Police Magistrate held these cases should have come before the Bench upon applications, whereas the trustees had improperly sued the Court of Requests. Upon the application of Mr Emanuel, who appeared for the defendants, the cases were dismissed. Further trouble is anticipated, as the trustees have resolved to abolish the camping site, and in the future they do not intend to allow travelling stock to encamp upon the commons.

The Tumut cricketers, in replying to the challenge of the Cootnamundra team to play a match for the "Cup," professed to meet the latter on the Tumut ground on the 14th of February next. The matter is yet in abeyance.

An enterprising Chinese, Mr. Ah Chee, who owns a store in Gundagai, is about to open a branch establishment here in Russell-street, in premises recently erected by T. Brashier. In the same street, adjoining the Commercial Hotel, is a new building, lately erected by the same firm.

The contractors for the Presbyterian Church are pushing forward the works. The structure when completed will greatly embellish the west end of Wynyard-street. The Presbyterian body intend holding another Bruce auction and the building fund.

Several flocks of sheep, numbering about 10,000 property of Messrs. Dowling and Co., of the Bogun, p through last week en route for Snowvale station, Kiandra.  
January 14.

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HILL END.

[FROM OUR CORRESPONDENT.]

I NEED scarcely say that the gold now being obtained from the Star of Peace Company from their mine is the subject of conversation here, as I suppose also in all circles elsewhere. It comes most fortunately for all parties to the company, of course, it is peculiarly acceptable being somewhat on the wrong side of the ledger for

minists past they have already landed what is eating  
will nearly cover the deficiency, and no great ex-  
of ground is required of a character similar  
that they are now working upon to allow of  
setting aside a good reserve and paying a few  
dividends. Some uncertainty seems to exist in the minds  
many, even of those who might be supposed to be  
informed on the matter, as to whence the gold is com-  
and a general idea is gaining ground that it is com-

same veins that supplied the big haul in Paxton's mine were also responsible for the success of the other mine. It was also in my last report to describe the locality, and now attempt to place it more clearly before my readers. The great rise in Star of Peace shares points to the necessity of making buyers and sellers alike aware of the true situation of affairs. There are two veins eastward from Paxton's veins, and known as Holman's veins, the easternmost of which is the lode of gold. These two veins are 40 feet apart, and the

and have been worked all down the hill from the Star of Peace, having been in fact the mainstay of several of the mines for many months past. In places other veins and ledges show in connection with them, but generally they are small veins. Payable gold has been obtained in them as far south as Carrol-Board's, but until now nothing like the Star of Peace. That company has them tested by cuts at about 100 feet, 200 feet, and 250 feet, in the place showing anything payable. All

mining manager, guided, I presume, by his knowledge of the run of the gold, acquired by the manager of the adjoining mine, Paxton's, to a crosscut from the old south shaft, at 160-foot level, and about 25 feet from Paxton's bonanza. He got the first vein in 3 feet, about 4 inches thick and also a little gold. Eighteen inches further ahead he got a large vein, 12 inches thick, and a couple of feet from the hanging-wall vein, a couple of dikes, which, when cut, will be payable.

The gold showed in the slate without any quartz. Going ahead he got the second vein in 4 feet more, called the hanging-wall vein, and is where he got the gold. These measurements show the veins to be a closer together to Paxton's veins than the ordinary average of 6 feet in each instance. Paxton's gold was first in the western or footwall vein, then the

the middle vein, and finally in the eastern hanging-wall vein, so that at the shortest distance it was 12 feet west of the gold now being obtained in Star, and at the same time at a depth nearly 40 feet greater. I think this clearly describes the locality of the gold. Depth 160 feet, 25 feet from south boundary; in Hole veins, 12 feet east of Paxton's veins, which carries the celebrated deposit of that mine. The next point to be considered is the probable extent of this gold. I need but

say this is a mere matter of conjecture, though some estimate may be formed from our experience of the gold in the deposits on the Hill. I propose to give all the information I can, and must leave each to form his idea as he likes. And first the gold has been found in almost every instance to run in "shoots" or "belts" or "bands," and then what you like, in the veins, dipping at varying angles towards the south, and of various breadths. Next the gold, as a rule in the shoot is in payable quantities, but

very materially in amount. Lastly, the angle of the "shoot" to a certain extent decides the length of the shoot within the boundaries of the claim. If it runs horizontally, it merely crosses the claim in the shortest direction, and then turns its course into adjoining claims north and south, never reaching the surface until the depression of the level is as big as the surface of a hill brings it to the same level. At any angle out of the horizontal it must go some distance to the surface, and then, if it is not

the angle. Thus the shoot in question may rise to sun in the Star of Peace, or a portion (the upper portion) rise into Fischer-Beards. That the present gold is not a parture from the ordinary rule, is indicated by the fact: crosses above and below the 100 feet-level, show not payable. I argue, then, that a shoot of gold has been certainly in a rich part of its extent; of its breadth and I cannot yet speak till further work has been done.

whether it is out in its richest spot cannot be said, and far it will maintain its present appearance it is possible to say. The best gold is probably contained in the shoot, a comparatively small part of the area of the vein, but enough if present rich gold continues to yield millions of pounds worth. How far the rest of the vein will be payable is impossible to say, as, apart from the three crosses already referred to, these veins have been untapped.

They form all intents and purposes a new mine. Work here is being pushed ahead as fast as possible, but of course only a limited number of men can as yet find work. The sinking of the main shaft has been suspended but work in the west vein goes on as usual. It is in contemplation to put in crosscuts from the main vein (on the Star of Peace vein) to test Paxton's, Holmes and other veins at increased depths. I presume work will be started when the funds are doubtless

It is calculated that \$900 oz. of gold in specimens have already banked, and I hear that £100 worth will be chased for dispatch to the Paris Exhibition by next Monday's mail, and that they will be exhibited at the Muséum of Mines at the end of this week, if they can be sent off in time.

After rising from the tunnel and sinking considerable distances it was decided to follow the gold out a little below the tunnel level, but which was so little as to be disregarded. This little, however, probably marks the run of the same streak that supplied the Lady Belmont Royal Standard, and now seems to be improving.

The crosscut of the Monte Christo had not reached vein at my last visit, nor had it cut anything of value as the

to be three matters show, and good slate, that is all. Rapp's claim is advertised to be let upon tribute. party who had it last year are satisfied, and have given up. It is possible that Mr. H. L. Beyers will take it, to be hoped his usual luck will attend him if he does. January 14.

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**NORTH ANNEWDALE.**—This most important land sale will meet on

lowing on Saturday, January 18, and will continue on the following Monday and Wednesday, at 3 o'clock. W. Frite desires specially to impress upon land buyers not to neglect present opportunity of purchasing at these unreserved sales, terms of which are unprecedentedly liberal and easy, and every facility will be given to parties wishing to build

[a.gov.au/nla.news-pa](http://nla.gov.au/nla.news-pa)

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*(continued)*

The paddocks are safe and conveniently situated, and the out-stations, including owners' houses, yards, etc., are all in good order.

The fencing, which covers some 34 miles, is of a most substantial character, and nearly all new.

With the station as above described, will be sold THE STOCK,

consisting of about

12,000 fine-wooled merino sheep,  
mixed ages and sexes, and a milker's herd of about 30 head of quiet, well-bred, and broken cattle.

There are also about 40 horses, saddle and draft, bullocks, brans, horse teams, &c., and a full and well-maintained equipment of tools and implements for the working of the place.

It is scarcely necessary to say that the stock is in the light, and that the capabilities of the station are

The very best,  
40,000 SHEET.

In completing this short description of a magnificent property, the auctioneers would simply point out the fact that it is a watered investment, there is no doubt about it. NOT IT IS A SELLING DOWN FOR THE FUTURE. The convenient situation both as to markets for shipping port, the permanent water supply and farming facilities, the numerous small holdings, the beautiful scenery, the agricultural soil, render it most well suited as a farm or station, stock farm, or fast stock depot.

The soil is well adapted for the growth of lucerne and clover, and the water supply is abundant. The goal that the water supply alone gives this property an advantage over all other properties in the neighbourhood, while the result of the sale will be a fine example of the LATE GOVERNMENT SALE OF JIMBOURNA LANDS adjoining the Warradoodia paddocks), so eagerly contested last year, is a sure indication of the future of this valuable property. The numerous land has been bought at the above sale at 10/- per acre.

The foregoing statement will be sold in ONE LOT and the trees freed, with the houses and all improvements given in.

Cattle, milking herd horses, teams, stores, and

part, &c., to be taken by the purchaser at a valuation in the usual manner.

No. 2.—**NUKINEMA.**

Containing about 16,500 acres freehold land—the greater part of the well-known **ESKILARE** run—is situated on the west coast, on the eastern slope of the Mt. Hwang, distant from Ipswich about 60 miles, and only 10 miles from Murphy's Creek Rangeland Station, having a telegraph station quite handy. It is a most compact property, consisting of extensive cattle-lambing country, undulating apex two or three and four miles, and a few small paddocks, **WELL and PERMANENTLY WATERED** by the Murgumbidgee and Nukinema Creeks, both of several lagoons, never known to be dry. The whole of the country is **FENCED IN** with wire and top-rail fences, and divided into small paddocks.

**THE IMPROVEMENTS**  
are good, substantial, and quite up to the present requirements of the place. The new school building, built in a most picturesque and alluring spot, and the necessary store-rooms, men's huts, &c., &c.  
The principal occupations of the island are sugarculture, and the number of houses, teams, cattle, implements, &c., &c.  
The island is well adapted for its farming capabilities, and a considerable portion bearing rich agricultural products paddocks for topping up can be established with ease.  
A line of railway is now being surveyed to run through the district.  
The **MARSHALL ISLANDS** will be sold at per acre with improvements.  
The cattle, horses, stores, working plant, &c., will be purchased at a valuation in the next issue.

**THE WEST OF NORMANBY**  
situate in the West of Normanby District, consists of about 32,000 acres of most valuable food-bearing land, ALL FENCED IN and SUBDIVIDED INTO 100 ADJACENT BLOCKS, and is permanently improved by

**MARROUHA, MOUNT WALKER, and WARRILL CREEKS**  
the latter being a running stream, and to which the former has a frontage of 14 miles), besides several other creeks and rivers.

As an agricultural and grazing estate this fine property cannot be surpassed, not least for its extent and quality of the soil.

It is the crown of West Moreton, and is all good. One-third of the acreage is available for agricultural purposes, the whole island at rich pasture, and the remainder has been grown successfully in the district, and the many crops of native oats, and linseed grown on the extensive banks of the creeks offer immediate access to the ports, and irrigation can be employed to an unlimited extent.

[illegible]

resident in it as one of the most valuable farms in the whole of Queensland, and strange to say only the late Government had been able to buy it for the purpose of the proposed settlement.

**AGRICULTURAL OR GRAZING ESTATE**

**NOT TO BE SOLD.**

**§ 3.** In this Notice (3) the land will be sold at per acre improvements given in.

The stock, working plant, stores, &c., to be taken by purchaser at a valuation in the usual manner.

**IMPORTANT.**

The wool from Warra Warra and Normandy has since commanded the highest current prices in the London market.

**NOTICE TO INTENDING PURCHASERS.**

Catalogues, giving full details of the above estates and the property on application to the undersigned, who will be pleased to supply the same to any person who will be good enough to apply for same orders.

**ALL TITLES GUARANTEED.**

**TERMS.**—Cash, or one-third cash, the balance approved bills at 6 and 12 months, bearing interest at rate of 8 per cent, made legal cash, and amount of mortgage.

The Preliminary Abstracts of title heretofore published in connection with the intended sale of the Colonies, 60th, and Tentative Sales and Stock in Victoria and the following corrected statement submitted in accordance with the provisions of the Act.

**RYAN and HAMMOND** have received interest in the above property from the following parties in consequence of their partnership expiring on the 1st of January, 1912, to-wit: **JOHN C. HAMMOND**, of the City of St. Louis, Mo., and **JOHN C. RYAN**, of the City of St. Louis, Mo., who are now offering the same for sale.

THEY CORRAH, TULLE, GULTE, and TANTAN STATIONS.

consisting of about  
110,000 acres of freehold land  
and about  
70,000 acres of Crown lands, well secured by improvements and reserves;  
together with about  
80,000 sheep and 250,000 head of cattle (of which 40,000 are draught horses), 100 working bullocks, 40 horses and six bullock waggons, two steam engines, six milk and six spring waggons, and other valuable plant;  
the country consists principally of salt and water flats of the most fattening description, and is situated within 10 miles by the Wimmera River of the Victorian Lakes. It has about nine miles frontage to Tulle lagoons, a few frontages to the river and to the Victorian lakes, and is well watered. It is thoroughly wooded in every portion. It is well fenced with three wire fencing, and subdivided into 1000 paddocks. A great number of native and there are two good homesteads on the property. On the

[illegible]







	Yes	No
1. The company's financial performance has improved since the implementation of the new strategy.	80%	20%
2. The company's market share has increased since the implementation of the new strategy.	75%	25%
3. The company's customer satisfaction has improved since the implementation of the new strategy.	90%	10%
4. The company's employee morale has improved since the implementation of the new strategy.	65%	35%
5. The company's operational efficiency has improved since the implementation of the new strategy.	70%	30%
6. The company's innovation and R&D efforts have improved since the implementation of the new strategy.	85%	15%
7. The company's risk management practices have improved since the implementation of the new strategy.	60%	40%
8. The company's sustainability initiatives have improved since the implementation of the new strategy.	78%	22%
9. The company's overall reputation has improved since the implementation of the new strategy.	82%	18%
10. The company's long-term growth prospects are positive due to the implementation of the new strategy.	88%	12%

	Yes	No
1. The company has a policy regarding sexual harassment.	90%	10%
2. The company provides training on sexual harassment prevention.	85%	15%
3. The company has a clear reporting procedure for sexual harassment.	75%	25%
4. The company takes prompt action when a complaint is filed.	60%	40%
5. The company maintains confidentiality for those who report harassment.	70%	30%
6. The company encourages bystander intervention.	55%	45%
7. The company regularly reviews its policies and procedures.	65%	35%
8. The company promotes a culture of respect and inclusivity.	80%	20%
9. The company has designated personnel to handle harassment cases.	70%	30%
10. The company provides support resources for victims of harassment.	60%	40%

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	Yes	No
1. The company has a policy regarding sexual harassment.	90%	10%
2. The company has a policy regarding discrimination based on race or ethnicity.	85%	15%
3. The company has a policy regarding discrimination based on age.	75%	25%
4. The company has a policy regarding discrimination based on gender.	80%	20%
5. The company has a policy regarding discrimination based on religion.	65%	35%
6. The company has a policy regarding discrimination based on disability.	70%	30%
7. The company has a policy regarding discrimination based on marital status.	60%	40%
8. The company has a policy regarding discrimination based on sexual orientation.	55%	45%
9. The company has a policy regarding discrimination based on national origin.	60%	40%
10. The company has a policy regarding discrimination based on genetic information.	50%	50%

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